

Longy Faculty Union
Local 6484, AFT, AFT MA, AFL-CIO
Dues Structure and Rates for Agency Fee Payers
2011-2012 School Year

Updated: 9/14/11

Agency fee is paid in two parts:

1. Per capita agency fee for AFT = 70.16% of dues, AFT MA = 73.37% of dues
2. Local agency fee for LFU = 87.06% of dues

Part 1: Per capita dues

If your gross wages from Longy are:

\$18,000.00 and higher = \$342.07/year , Full rate*

\$14,168.00 - \$17,999.99 = \$171.03/year, Half rate*

\$8,602.00 - \$14,167.99 = \$85.51/year, Quarter rate*

\$0.00 - \$8,601.99 = \$67.50/year , Eighth rate* AFT + Quarter rate* AFT MA

(AFT MA does not currently offer eighth rate dues.)

Dues will be deducted over a 10 month period from September - June. The amount of per capita dues deducted per month is:

Full rate: \$34.21

Half rate: \$17.10

Quarter rate: \$8.55

Eighth rate AFT /Quarter rate AFT MA: \$6.75

* Rate and resulting per capita agency fee deduction may be adjusted up or down during the academic year based on updated earnings reports from the School, as well as changes in per capita dues by AFT, AFT MA.

PLUS

Part 2: Local dues

1.09% of the gross wages earned will be deducted per month September - June.

Per capita and local agency fee combined will not exceed 3.25% of gross wages earned.

Dear _____

Your per capita agency fees are currently at _____ rate.*

The projected amount of agency fees deducted per month from September 2011 through June 2012 is:

per capita agency fee of \$ _____ PLUS Local agency fee at 1.09% of gross wages.

* Rate and resulting per capita agency fee deduction may be adjusted up or down during the academic year based on updated earnings reports from the School, as well as changes in per capita dues by AFT, AFT MA.