

# Longy Faculty Union

## Dues Structure and Rates for Members

Updated: 06/27/11

Dues are paid in two parts:

1. Per capita dues for AFT, AFT MA, AFL-CIO MA, and Greater Boston Labor Council
2. Local dues for LFU

### Part 1: Per capita dues

If your gross wages from Longy are:

- \$18,000.00 and higher = \$488.40 / year, Full rate
- \$14,168.00 - \$17,999.99 = \$250.80 / year, Half rate
- \$8,602.00 - \$14,167.99 = \$132.00 / year, Quarter rate
- \$0.00 - 8,601.99 = \$106.32 / year, Eighth rate AFT + Quarter rate AFT MA  
(AFT MA does not currently offer eighth rate dues.)

Dues will be deducted over a 10 month period from September - June. The amount of per capita dues deducted per month is:

- Full rate: \$48.84
- Half rate: \$25.08
- Quarter rate: \$13.20
- Eighth rate AFT /Quarter rate AFT MA: \$10.63

PLUS

### Part 2: Local dues

1.25% of the gross wages earned will be deducted per month September - June.

Per capita and local dues combined will not exceed 3.25% of gross wages earned.

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Dear

Your per capita dues are currently at \_\_\_\_\_ rate.\*

The projected amount of dues deducted per month from September 2011 through June 2012 is:  
per capita dues \$ \_\_\_\_\_ PLUS Local dues at 1.25% of gross wages.

\* Rate and resulting per capita dues deduction may be adjusted up or down during the academic year based on updated earnings reports from the School, as well as changes in per capita dues by AFT, AFT MA, and other affiliates.